



Gila River Telecommunications, Inc.

JOB TITLE: Locator Technician

REPORTS TO: Outside Plant Manager

DEPARTMENT: Outside Plant

STATUS: Non-Exempt

Job Summary:

The Locator Technician will be responsible for identifying and marking buried fiber optic & copper cabling by referencing utility prints and using specific locating equipment. Primary responsibility is responding to all Arizona Bluestake, GRIC departmental, and GRTI internal requests for utility locates.

The Locator Technician reports directly to the Outside Plant Manager. The position has no supervisory responsibility.

PRIMARY JOB DUTIES:

Effectively and efficiently performs job duties, including:

- Respond to all Arizona Bluestake, GRIC Departmental, and GRTI internal requests for utility locates in a timely manner.
- Monitor and verify that all contractors and GRIC departments have active locate tickets, and ensure GRTI facilities are clear of construction activity.
- Use tools and work equipment, including locating, marking, digging, and trenching equipment.
- Ensure tools/equipment are maintained in good working order and properly stored.
- Report defective tools and equipment for replacement or repair.
- Safely operate automotive and construction equipment, and perform other assigned duties related to cable and conduit placement.

- Use the most accurate methods to locate and verify cable locations using specific locating equipment.
- Establish and maintain good public relations, serving as a personal link between the telco, customers and the general public.
- Be responsible for accurate time and materials usage reporting, and for reporting Plant information and condition. Submit clerical forms and paperwork as required.
- Comply with Rural Utilities Service specifications, industry standards, safety rules and regulations, and company policies.
- Assist GRTI contractors during periods of critical construction to assure accurate cable locates to avoid facility damage.
- Monitor the GRTI network for signs of erosion or any natural or man-made threat to critical infrastructure.
- Establish and maintain close working relationships with other plant personnel.
- Coordinates with other telco departments on the status of projects.

Note: This job description in no way implies that these are the only duties to be performed by this employee. She/he will be required to follow any other instructions to perform any other duties as requested by her/his supervisor.

SKILLS AND COMPETENCIES

- Understands new equipment and plant technologies for locating cables, using a transmitter and receiver method.
- Demonstrates knowledge and understanding of basic electronics, staking sheets, mapping tools, and circuit diagrams.
- Demonstrates knowledge and understanding of telco plant operations, RUS specifications, regulatory and industry standards and procedures.
- Ability to use mechanical and electrical power tools.
- Pays close attention to safety, detail, instructions, and schedules.
- Responds to customers and community in a manner that ensures positive public relations and retains customer identification with the system.
- Ability to communicate with customers, co-workers and various business contacts in a professional and courteous manner.
- Ability to effectively function as a team player.
- Demonstrates good basic mathematical skills.
- Demonstrates good listening, verbal and written communications skills.
- Ability to work with frequent interruptions, pays close attention to detail, and maintains a high level of accuracy.
- Consistently demonstrates a high degree of integrity and honesty.
- Maintains strict confidentiality guidelines in accordance with company policy.
- Ability to apply general rules to specific problems to produce sensible solutions.

EDUCATION AND EXPERIENCE

- High School Diploma (or GED or High School Equivalence Certificate).
- One to two years prior experience in telephone plant operations, including familiarity with telephone company materials, supplies, and equipment.
- Technical training or experience using cable locating equipment is preferred.

ESSENTIAL JOB FUNCTIONS

The physical demands are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Must be able to handle heavy physical workload, including climbing, lifting, stooping.
- Must be able to use hands, sit, stoop, kneel, bend, and reach with hands/arms.
- Must be able to stand for extended periods of time.
- May be required on occasion to lift up to 50 lbs.
- Must be able to work in non-air conditioned settings and outside in 100 degree plus temperatures.
- Requires the ability to speak, read, write, see, and hear to perform essential duties of the job. Must communicate clearly in English.
- Must be able to work on-call/emergency response hours.
- Must be able to perform and complete multiple tasks

EQUIPMENT USED

Locating, marking, digging, and trenching equipment. Specific Locating equipment; forklift; variety of hand tools, telephone; FAX machine, calculator, computer, monitor, printer, computer peripheral equipment i.e. mouse and keyboard; and Microsoft software.

ADDITIONAL REQUIREMENTS

- Applicants must have valid AZ Driver's License, and provide driving record for the last 39 months. Position requires insurability under GRTI insurer requirements.
- Will be required to pass a pre-employment drug test and background check.

Preference in filling vacancies is given to qualified enrolled Gila River Community Members, other Indians, and non-Indian spouses of officially enrolled Community members in accordance with Tribal Employment Rights Office (T.E.R.O.) Ordinance (No. GR-02-09, Gila River Indian Community).

Gila River Telecommunications, Inc. is an Equal Opportunity/Affirmative Action Employer, subject to Indian Hiring Preference.

Interested applicants should reach out to humanresources@gilarivertel.com to apply.