



Native Technology Solutions

JOB TITLE: Lead Structured Cabling Technician

REPORTS TO: Structured Cabling Systems Project Manager

DEPARTMENT: Native Technology Solutions

FLSA STATUS: Non-Exempt

JOB SUMMARY:

The Lead Structured Cabling Systems Technician performs a range of job duties related to installation, maintenance, repair, and understanding of structured cable systems, as well as associated termination equipment, test equipment, industry testing standards and industry approved test procedures.

The Lead Structured Cabling Systems Technician reports directly to the Structured Cabling Systems Project Manager.

PRIMARY JOB DUTIES:

- Pull and terminate CAT3, CAT5E and CAT6 cable to BICSI industry standards. .
- Terminate cable at the user location.
- Perform tasks associated with cable installation and assist higher level Technicians as directed.
- To lead a crew and perform tasks associated with cable installations.
- Main Distribution Frame (MDF) and Intermediate Distribution Frame (IDF) installations.
- Install and terminate Outside Plant gel-filled or aircore cables in Building Entrance Terminals
- Read and understand building drawings.
- Pull, terminate and test all standard industry cable types (CAT3, CAT5E, CAT6)
- Test fiber/copper cables in accordance with industry and manufacturers specifications.
- Ensure GRTI Employee Handbook is understood and followed in a consistent and respectful manner.
- Other duties as needed

SKILLS AND COMPETENCIES

- Good understanding of structured cable systems, associated termination equipment, test equipment, industry testing standards and industry approved test procedures.
- Basic understanding of fiber optic splicing techniques and the ability to connectorize fiber optic cable.
- Must have experience with multi-pair cable (100+ pairs)
- Technically competent to perform test procedures, analyze test results, and certify results to industry standards.
- Excellent customer service and customer interface skills
- Successfully work and contribute within a culturally diverse work environment
- Ability to work independently and with minimal supervision.
- Ability to research issues and resolve them.
- Must know cabling color code.
- Highly organized with special attention to accuracy, details and deadlines; work with frequent interruptions
- Good basic math, listening, verbal and written communications skills.
- Use logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions or approaches to problems.
- Exercise judgment and decision making; consider the relative costs and benefits of potential actions to choose the most appropriate one.
- Understand the implications of new information for both current and future problem-solving and decision-making.
- Able to maintain confidentiality guidelines in accordance with company policy.
- Able and willing to continue business skill development.

EDUCATION AND EXPERIENCE

- High School Diploma (or GED or High School Equivalence Certificate) is required.
- Three to five years of prior experience in the telecommunications industry is desirable, with experience in structured cabling systems.
- Must possess BICSI certification achieved or in progress of receiving certification and have manufactures or other related certification.

Note: Any equivalent combination of education, training and experience that would enable the applicant to satisfactorily perform and meet the duties required of the position may be considered in meeting the stated minimum requirements.

ESSENTIAL JOB FUNCTIONS

The physical demands are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Must be able to use hands, to sit, lift up to 50 lbs., stoop, bend, reach with hands/arms
- Must be able to sit for extended periods of time.
- Requires the ability to speak, read, write, see, and hear to perform essential duties of the job. Must communicate clearly in English.
- Must be able to distinguish colors
- Must be able to follow instructions, and perform/complete multiple tasks.

ADDITIONAL REQUIREMENTS

- Valid Driver License; must provide 39 months driving record.
- New hires are required to pass a pre-employment drug test and background check

As a matter of Company policy, all employment is on an at-will basis, meaning that employment shall last for so long as mutually agreeable. Either the employee or the Company may terminate the employment at any time with or without cause.

Preference in filling vacancies is given to qualified enrolled Gila River Indian Community Members, other Indians, and non-Indian spouses of officially enrollment Community members in accordance with Tribal Employment Rights Office (T.E.R.O.) Ordinance (No. GR-02-09, Gila River Indian Community).

Gila River Telecommunications, Inc. is an Equal Opportunity/Affirmative Action Employer, subject to Indian Hiring Preference.