



## Native Technology Solutions

**JOB TITLE:** Lead Structured Cabling Technician

**REPORTS TO:** Subsidiary Manager

**DEPARTMENT:** Native Technology Solutions

**FLSA STATUS:** Non-Exempt

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### **JOB SUMMARY:**

The Lead Structured Cabling Systems Technician performs a range of job duties related to installation, maintenance, and repair of structured cable systems, which requires an understanding of those systems, as well as associated termination and test equipment, industry testing standards, and industry-approved test procedures.

The Lead Structured Cabling Systems Technician reports directly to the Subsidiary Manager.

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### **PRIMARY JOB DUTIES:**

- Install, test and terminate CAT3, CAT5E, CAT6 and fiber cable utilizing BICSI industry standards.
- Perform tasks associated with cable installations.
- Lead a crew that performs tasks associated with cable installations.
- Perform installations at Main Distribution Frame (MDF) and Intermediate Distribution Frame (IDF).
- Install and terminate Outside Plant gel-filled or air core cables in Building Entrance Terminals.
- Read and understand building drawings.
- Understand and follow Company Handbook and Safety Policies.
- Other duties as assigned.

### **SKILLS AND COMPETENCIES**

- Possess a comprehensive understanding of structured cable systems, termination and test equipment, industry testing standards and industry-approved test procedures.
- Basic understanding of fiber optic splicing techniques and the ability to install connectors on fiber

optic cable.

- Excellent customer service and interpersonal skills.
- Work and contribute in a culturally diverse work environment.
- Ability to work independently and with minimal supervision.
- Ability to research and resolve problems.
- Understand cabling color code.
- Highly organized with special attention to accuracy, details and deadlines, and work with frequent interruptions.
- Possess basic math, listening, verbal and written communication skills.
- Exercise sound judgment and decision making.
- Able to maintain confidentiality in accordance with company policy.

## **EDUCATION AND EXPERIENCE**

- High School Diploma (or GED or High School Equivalence Certificate) is required.
- Three to five years of prior experience in the telecommunications industry with experience in structured cabling systems is required.
- Must possess BICSI certification achieved or in progress of receiving certification and have manufacturers or other related certifications.

Note: Any equivalent combination of education, training and experience that would enable the applicant to satisfactorily perform and meet the duties required of the position may be considered in meeting the stated minimum requirements.

## **ESSENTIAL JOB FUNCTIONS**

The physical demands are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Must be able to use hands, to sit, lift up to 50 lbs., stoop, bend, reach with hands/arms.
- Must be able to sit for extended periods of time.
- Requires the ability to speak, read, write, see, and hear to perform essential duties of the job. Must communicate clearly in English.
- Must be able to distinguish colors.
- Must be able to follow instructions, and perform/complete multiple tasks.

## **ADDITIONAL REQUIREMENTS**

- Valid Driver License; must provide 39 months driving record.
- New hires are required to pass a pre-employment drug test and background check.

As a matter of Company policy, all employment is on an at-will basis, meaning that employment shall last for so long as mutually agreeable. Either the employee or the Company may terminate the employment at any time with or without cause.

Preference in filling vacancies is given to qualified enrolled Gila River Indian Community Members, other Indians, and non-Indian spouses of officially enrollment Community members in accordance with Tribal Employment Rights Office (T.E.R.O.) Ordinance (No. GR-02-09, Gila River Indian Community).

**Gila River Telecommunications, Inc. is an Equal Opportunity/Affirmative Action Employer, subject to Indian Hiring Preference.**

Interested applicants should email [humanresources@gilarivertel.com](mailto:humanresources@gilarivertel.com) to apply.