

# Phase Approach



The Gila River Indian Community (GRIC) is utilizing a phased approach to transition between phases based upon changing conditions regarding the risk of COVID-19 transmission in the Community. Changes will be determined by the Tribal Health Department based on bi-weekly data reports and reviewed by the COVID-19 Taskforce and Leadership. Benchmarks are identified in the Tribal Health Department's COVID-19 Guidance for GRIC Departments, Entities, and Organizations. For data on Community Cases, review GRIC's Emergency Operations Center site at <https://www.gric-eoc.org/> for case rates and guidance document.

## Current Status as of April 13, 2022:

The Gila River Indian Community remains in  
**Phase III**

- The adoption and implementation of this guidance should be in collaboration with the organizations leadership and in compliance with its regulatory agency. GRIC Entities and Organizations should review their plan and relay their current workforce plans and needs to their employees.
- The Community continues to have low COVID-19 positive case rates. With the current low case rates, Departments /Entities/Organizations may no longer require mandatory testing for employees that are Up to Date with their COVID-19 vaccinations, beginning with the next surveillance testing cycle. Employees that are Up to Date with their vaccinations may choose to continue surveillance testing and should inform their Supervisor/Director.
  - Visit *Stay Up to Date with Your COVID-19 Vaccines* for more information at <https://www.cdc.gov/coronavirus/2019-ncov/vaccines/stay-up-to-date.html>
- Departments /Entities/Organizations should still require mandatory testing for employees that are not Up to Date with their COVID-19 vaccinations.
- 100% of Tribal Government Department's workforce will remain on site until further notice.
- Organizations/Entities/Departments must follow Comprehensive Executive Order No. 14.
- Employees should contact their Supervisor/Manager/Director if they have any questions regarding their Department's, Entity's or Organization's plan.

## Planning Ahead

- The Tribal Health Department, COVID-19 Taskforce and Leadership will continue to monitor the risk of COVID-19 transmissibility and make necessary adjustments if required.

